

AGENDA
CITY OF LARAMIE, WYOMING
CITY COUNCIL SPECIAL MEETING
CITY HALL, COUNCIL CHAMBERS, 406 IVINSON
AVE
March 30, 2021, 6:00 pm
(Via Zoom Meeting)

City Council Meetings are open to the public. Council Chambers seating is unavailable at this time due to social distancing. We encourage the use of the following tools to participate: watch live meetings on You Tube Live Feed or Cable Channel 191; or Zoom meeting (100 Participants): Meeting ID #894 7118 3948 Password: 319084. Public Comments can be made by Zoom

meeting [https://cityoflaramie.zoom.us/j/89471183948?](https://cityoflaramie.zoom.us/j/89471183948?pwd=VklNUFjdGUxYnNacVB3WHordFk0dz09)

[pwd=VklNUFjdGUxYnNacVB3WHordFk0dz09](https://cityoflaramie.zoom.us/j/89471183948?pwd=VklNUFjdGUxYnNacVB3WHordFk0dz09) or Phone # 1(669)900-9128

Meeting ID #894 7118 3948 or emailing council@cityoflaramie.org. Participants on Zoom will be muted until the Mayor asks for public comments. Please email: clerk@cityoflaramie.org to request to make public comment during speaking time by no later than 3:00 pm on the day the meeting is to occur. Position of speaking will be assigned by lottery. Requests for accommodations from persons with disabilities must be made to the City Manager's Office 24 hours in advance of a meeting.

Please be advised no additional agenda item will be introduced at a Regular City Council meeting after the hour of 9:30 p.m., unless the majority of the City Council members present vote to extend the meeting.

Public Comment is limited to three (3) minutes per speaker. Written public comment shall be submitted to the City Clerk for dissemination and retention for official City records, or submitted to the City Council through electronic correspondence at council@cityoflaramie.org. Full text available in Code of Conduct 4.02 and Appendix B and C.

Written material relative to an agenda item shall be submitted six (6) days in advance of the meeting (sooner if there are holidays prior to the meeting) in order that copies may be included with the agenda and to give the council an opportunity to review the material in advance of the appearance.

1. SPECIAL MEETING

Documents:

[SM Reso 2021-18 3-30-21.pdf](#)

2. CALL TO ORDER

3. Roll Call

4. Public Comment on Non-Agenda Items (Aggregate time limit 30 minutes)
(Limited to three (3) minutes per speaker.)

**5. Resolution 2021-18, Establishment of an Ad Hoc Working Group for Police and Community
[Jordan, CM]**

Documents:

[CoverWGPC \(Janine Jordan\)\(JanineJordan\).pdf](#)

[Reso 2021-18 Ad Hoc Working Group Police and Community 3-30-21.pdf](#)

6. Adjournment

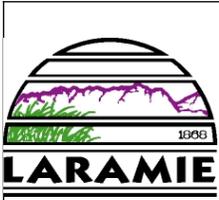
**NOTICE OF CITY COUNCIL
SPECIAL MEETING**

NOTICE IS HEREBY GIVEN that a Special Meeting of the Laramie City Council will be held Tuesday, March 30, 2021, 6:00 pm via Zoom Webinar ID #894 71 18 3948 Passcode #319084, City Hall, Council Chambers, 406 Iverson Ave, Laramie, WY, for the following purpose:

1. Public Comment on Non-Agenda Items (Aggregate time limit 30 minutes)
2. Resolution 2021-18, Establishment of an Ad Hoc Working Group for Police and Community [Jordan, CM]

/s/ Paul Weaver, Mayor and President of Laramie City Council
Attest:/s/Nancy Bartholomew, City Clerk

Advertised: March 26, 2021 published in the newspaper Laramie Boomerang.
####

**Agenda Item: Resolution**

Title: Resolution 2021-18, Establishment of an Ad Hoc Working Group for Police and Community

Recommended Council MOTION:

Move to approve Resolution 2021-18, to Establish the *Ad Hoc Working Group for Police and Community* under the Direction of the Mayor, City Manager and City Attorney, and authorize the Mayor and Clerk to sign.

Administrative or Policy Goal:**Background:**

On June 30, 2020, Council adopted Resolution 2020-38 setting forth objectives with respect to policing services and community relations. On February 23, 2021, Council reviewed a report as to progress attained in meeting the four objectives outlined in the resolution.

City Manager, City Attorney and Chief provided a research brief on the use of citizen oversight boards including best practices and strengths and weaknesses of prevalent models, along with a case study and citations to original sources so that interested persons might explore those materials.

City Manager is recommending the formation of an ad hoc working group which will review municipal policing practices, legal framework and service statistics to build a knowledgeable panel whom can provide recommendations to city leadership. It is premature at this time to move directly to implementation of some form of citizen oversight structure. The City Attorney has advised about the statutory limits on personnel matters. In addition, many of the comments voiced at city public meetings were wide ranging concerns about criminal justice principles and system and were well beyond the structured and legally constrained arena of policing proper. At the federal level, as here locally, we see the deep complexity and concern surrounding policing and the manifestation of potentially embedded injustices within the criminal justice system; literally as I write this, this issue, in the form of federal legislation that may change the landscape of the criminal justice system, as well as policing, winds its way through congress. Finally, the need for the city to provide more robust information about our municipal policing services is clear and evident and, without it, residents can neither form fully informed opinions, nor provide knowledge-rooted recommendations about policing services. The ad hoc working group for police and community, over the course of 12-months, will serve as a venue where detailed information can be broken down and form the basis of informed dialogue and deliberation and, ultimately, recommendations for the future from a broad-base of resident perspectives.

The working group is described in the attachment and may be instituted by motion of the governing body.

Responsible Staff:

City Manager's Office

Attachment.

Working Group for Police & Community – As Described

**CITY OF LARAMIE, WYOMING
RESOLUTION 2021-18**

**RESOLUTION ESTABLISHING AN AD HOC WORKING GROUP
FOR POLICE AND COMMUNITY**

WHEREAS, On June 30, 2020, Council adopted Resolution 2020-38 setting forth objectives with respect to policing services and community relations. On February 23, 2021, Council reviewed a report as to progress attained in meeting the four objectives outlined in the resolution;

WHEREAS, on February 23, 2021, City Manager, City Attorney and Chief provided a research brief on the use of citizen oversight boards including best practices and strengths and weaknesses of prevalent models, along with a case study and citations to original sources, so that interested persons might explore those materials;

WHEREAS, City Manager is recommending the formation of an ad hoc working group who will review municipal policing practices, legal framework, and service statistics to build a knowledgeable panel whom can provide recommendations to city leadership in these matters.
NOW, THEREFORE, THE GOVERNING BODY OF THE CITY OF LARAMIE, WYOMING, HEREBY RESOLVES:

Section 1. To establish the Ad Hoc **Working Group for Police and Community (WGPC)** as follows:

PURPOSE

A broad-based working group that will consider Laramie's municipal policing services and provide a body of recommendations to city leadership. At the first meeting, working group will elect a Chair and Vice Chair and establish bylaws for the conduct of their meetings subject to the approval of the City Clerk and Attorney for parliamentary and legal appropriateness. Within 12 months of the first meeting, the working group will provide recommendation to city leadership as follows:

- a. Investigate data, evidence, and available resources and, subsequently, advise city government leadership regarding community values, needs, and priorities for policing, and
- b. Advise regarding potential solutions and methods for meeting the policing values, needs and priorities of the community;
- c. Advise on how best to build understanding, effective communication and trust between Laramie's police department and the community;
- d. Advise regarding transparency and accountability around use of force, police conduct and police oversight; and

- e. Advise on other community-related policing matters which may be expressly referred to working group by the City Council and/or City Manager; and
- f. As part of these efforts, working group will host at least one (1) community forum facilitated by an impartial third-party.

MEMBERSHIP (21)

The working group will consist of twenty-one (21) total members for a term of one year. Representation will include individual residents of the city of Laramie, institutional partners, municipal officials, and community liaisons.

Community/Resident Representation (8)

- Six (6) Laramie Residents, Selected by Nominating Committee & Confirmed by City Council
- Two (2) Laramie Residents Engaged in Provision of Local Social Services, Selected by Nominating Committee & Confirmed by City Council

Application disclosures will be sufficient to establish eligibility of community resident members. No current member of the Laramie Police Department, or his or her family members of first degree or dependents, may serve as a community resident member of the working group. No active employee of the city may serve as a community resident member of the working group. Not more than one (1) community resident member position may be filled by a retired, sworn law enforcement professional.

Nominating Committee will review applications for community resident member positions and, subsequently, select and submit the slate of eight (8) community resident members for confirmation by the City Council. Nominating Committee will be comprised of key community leaders as indicated:

1. Albany County School District Superintendent
2. Municipal Chief Operating Officer
3. UW Chief Diversity Officer
4. UW Criminal Justice Program Director
5. Representative from the Faith Community

Selection Criteria: Nominating Committee will select resident members who represent the diverse communities within the city.

Institutional Representation (7)

- One (1) Albany County School District Member (ACSD), Appointed by ACSD Board
- One (1) University of Wyoming Criminal Justice Program Faculty Member, Appointed by Department Head
- One (1) Council for Diversity, Equity and Inclusion Member (CDEI), Appointed by CDEI
- One (1) Associated Students of U.W. (ASUW) Member, Appointed by ASUW

- One (1) Albany County Crime Victim Witness Representative (ACCVW), Appointed by ACVW Director
- One (1) Albany County Community Mental Health Board (ACCMHB) Member, Appointed by ACCMHB
- One (1) Legal Defense Member (*Pending Response---Staff Will Provide an Update Upon Confirmation from the Prospective Partner Agency of their Willingness to Participate*)

Current Police Oversight Representation (6)

- Two (2) City Council Members, Appointed by City Council
- One (1) Member of the Civil Service Commission, Appointed by Civil Service Commission
- One (1) Police Sworn-Management Member (Chief of Police/Asst. Chief)
- One (1) Police Civilian, Non-Sworn-Management Member (Manager/Asst. Manager/H.R. Director)
- One (1) Police Legal-Management Member (Attorney/Asst. Attorney)

Liaison Representation

- One (1) Municipal Sworn Officer, Non-Command
- One (1) Police Chaplain
- Other liaisons may be established at any time as necessary by majority consensus of the Working Group

MEETINGS

Working group will meet not less than monthly for twelve (12) months.

ANTICIPATED SCHEDULE

City Council Resolution: March 30, 2021

Application Period for Community Resident Members: April 10 - 30, 2021

Nominating Committee Convened as Needed: April 20 - May 14, 2021

City Council Confirmation of Community Resident Members Candidate Slate: May 18, 2021

Appointment Period for Institutional Representatives & Sworn Officer Liaison: April 1 – May 14, 2021

Initial WGPC Meeting: May 19 – 30, 2021

Recommendations Due to City Leadership: May 2022

PASSED, APPROVED, AND ADOPTED THIS 30th day of March 2021.

Paul Weaver, Mayor and President of the
Laramie City Council

Attest:

Nancy Bartholomew, City Clerk