

CIVIL SERVICE COMMISSION REGULAR MEETING OF FIRE AND POLICE

COUNCIL CHAMBERS, CITY HALL, 406 IVINSON AVE

Wednesday, April 8, 2026

3:00 PM

SPECIAL ACCOMMODATIONS. Civil Service Commission Meetings are open to the public. Requests for accommodations from persons with disabilities must be made to the City Manager's Office 24 hours in advance of a meeting.

Topic: Civil Service Commission Regular Meeting

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Fire Civil Service Commission Meeting

.1. Call to Order

.2. Roll Call

.3. Disclosures and Ex-parte Communications from Fire Civil Service Board Members

.4. Consideration of Changes in Agenda and Setting the Agenda

a. MOTION BY _____, second by _____, that the following changes to the Agenda be approved:

b. MOTION BY _____, second by _____, that the Agenda be set as submitted or changed.

.5. Announcements

.6. Updates by Staff

.7. Fire Agenda

.7.A. Consideration of Approval of Fire CSC Minutes from February 4, 2026 Regular Meeting

Recommended Motion:

I move to approve the Fire Civil Service Commission meeting minutes from the February 4, 2026 Regular Meeting.

Documents:

[CSCF Minutes 2-4-26.Pdf](#)

.7.B. Promotional Test for Equipment Operator in May 18-21, 2026

Recommended Motion:

I move to approve the promotional testing for Equipment Operator in May 18-21, 2026.

1. Request to administer a promotional examination for an Equipment Operator Eligibility List.

a. The examination dates are May 18th-21st, 2026. Monday through Thursday. The examination consists of a written exam assessment and a practical exam assessment. Candidates must have a 70% score on each assessment section and a 75% overall to be placed on the eligibility list.

b. The Written exam is currently 40% of the overall score. The written exam will include the reference material for studying.

i. IFSTA Pumping and Aerial Apparatus Driver/Operator (Third Edition)

ii. IFSTA Principles of Vehicle Extrication (Third Edition)

- iii. · IFSTA Essentials of Firefighting (Sixth Edition)
 - iv. · Pierce Operation and Maintenance Manual (2003) Part # PRC-MMP-0103
 - v. · Maintenance and Blue Sheets and Digital Department Software, including Vector Solutions and Image Trend
 - vi. · Geography of City of Laramie and Albany County
 - vii. · Laramie Fire Department Apparatus, Equipment, and Contents
 - viii. · Laramie Fire Department Policy Manual, PowerDMS
 - ix. · Laramie Fire Department Standard Operating Procedures, PowerDMS
 - x. · Laramie Fire Department EMS Protocols, PowerDMS
 - xi. · Fleet Apparatus operator's manuals
 - xii. · Wyoming Driver's License Manual for Commercial and Heavy Vehicles
- c. The practical exam is currently 60% of the overall score. The practical exam has 4 components.
- i. Driving Exam - 15%
 - ii. Pumping and Drafting - 15%
 - iii. Aerial Operations - 15%
 - iv. Tools and Equipment - 15%
- d. All members of the department with a current CDL with Tanker endorsement can take the test, but only those with two years of service or more are eligible for promotion.
- e. This is a two year eligibility list.

.8. Public Comments

.9. Adjournment

Police Civil Service Commission Meeting

.1. Call to Order

.2. Roll Call

.3. Disclosures and Ex-parte Communications from Police Civil Service Board Members

.4. Consideration of Changes to the Agenda and Setting the Agenda

a. MOTION BY _____, second by _____, that the following changes to the Agenda be approved:

b. MOTION BY _____, second by _____, that the Agenda be set as submitted or changed.

.5. Announcements

.6. Updates by Staff

.7. Police Agenda

.7.A. Consideration of approval of Police CSC Minutes from February 4, 2026 Regular Meetings

Recommended Motion:

I move to approve the Police Civil Service Commission minutes from the February 4, 2026 regular meeting.

Documents:

[CSCP Minutes 2-4-26.Pdf](#)

.7.B. Contested Case Hearing Briefing

[Sharon Buccino, Counsel]

.8. Public Comments

.9. Adjournment

**CITY OF LARAMIE, WYOMING
FIRE CIVIL SERVICE COMMISSION MINUTES
CITY HALL COUNCIL CHAMBERS, 406 IVINSON AVE, LARAMIE, WY 82070**

FEBRUARY 4, 2026

1. Call to Order

Meeting of the Fire Civil Service Commission was called to order by Chairman Kenison at 3:23 p.m.

2. Roll Call

Roll call showed present: Sharon Cumbie, Justin Scott, and Bob Kenison. Absent: None.

3. Disclosures by Fire Civil Service Board Members

None.

4. Consideration of Changes in Agenda and Setting the Agenda

MOTION BY SCOTT, second by Cumbie, that the Agenda be set as submitted.

MOTION CARRIED by voice vote.

5. Announcements

5.A. Todd Feezer Appointed as City Manager

6. Updates by Staff

None.

7. Fire Agenda

7.A. Consideration of Approval of Fire CSC Minutes from October 8, 2025 Regular Meeting

MOTION BY SCOTT, seconded by Cumbie, to approve the Fire Civil Service Commission meeting minutes from the October 8, 2025 Regular Meeting.

MOTION CARRIED by voice vote.

7.B. Certification of Firefighter/EMT Recruit Eligibility Test, 2026

[Dan Johnson, Fire Chief; Jeremy Belaski, Shift Commander]

MOTION BY CUMBIE, seconded by Scott, to approve the certification of Firefighter/EMT Recruit eligibility list from 2026.

MOTION CARRIED by voice vote.

8. Public Comments

None.

**CITY OF LARAMIE, WYOMING
FIRE CIVIL SERVICE COMMISSION MINUTES
CITY HALL COUNCIL CHAMBERS, 406 IVINSON AVE, LARAMIE, WY 82070**

FEBRUARY 4, 2026

9. Adjournment

MOTION BY SCOTT, seconded by Cumbie, to adjourn.

MOTION CARRIED by voice vote.

Fire Civil Service Commission adjourned at 3:37 p.m.

Approved:

Nancy Bartholomew
City Clerk

Date

DRAFT

**CITY OF LARAMIE, WYOMING
POLICE CIVIL SERVICE COMMISSION MINUTES
CITY HALL COUNCIL CHAMBERS, 406 IVINSON AVE, LARAMIE, WY 82070**

FEBRUARY 4, 2026

1. Call to Order

Meeting of the Police Civil Service Commission was called to order by Commissioner Kenison at 3:37 p.m.

2. Roll Call

Roll call showed present: Sharon Cumbie, Justin Scott, and Bob Kenison. Absent: None.

3. Disclosures by Police Civil Service Board Members

None.

4. Consideration of Changes in Agenda and Setting the Agenda

MOTION BY CUMBIE, seconded by Scott, that the Agenda be set as submitted.

MOTION CARRIED by voice vote.

5. Announcements

None.

6. Updates by Staff

None.

7. Police Agenda

7.A. Consideration of approval of Police CSC Minutes from October 8, 2025 Regular Meetings

MOTION BY SCOTT, seconded by Cumbie, to approve the Police Civil Service Commission minutes from the October 8, 2025 regular meeting.

MOTION CARRIED by voice vote.

7.B. Certify the 911 Emergency Communications Operator Recruit Eligibility List from January 14, 2026

[Taun Smith, Assistant Police Chief]

MOTION BY SCOTT, seconded by Cumbie, to certify the 911 Emergency Communications Recruit Eligibility List from January 14, 2026.

MOTION CARRIED by voice vote.

**CITY OF LARAMIE, WYOMING
POLICE CIVIL SERVICE COMMISSION MINUTES
CITY HALL COUNCIL CHAMBERS, 406 IVINSON AVE, LARAMIE, WY 82070**

FEBRUARY 4, 2026

7.C. Certify the Eligibility List for Police Officers from November 18, 2025

[Taun Smith, Assistant Police Chief]

MOTION BY SCOTT, seconded by Cumbie, to certify the eligibility list for Police Officers from November 18, 2025.

MOTION CARRIED by voice vote.

8. Public Comments

None.

9. Adjournment

MOTION BY SCOTT, seconded by Cumbie, to adjourn.

MOTION CARRIED by voice vote.

Police Civil Service Commission adjourned at 3:44 p.m.

Approved:

Nancy Bartholomew
City Clerk

Date