

**CITY OF LARAMIE, WYOMING  
RESOLUTION 2021-18**

**RESOLUTION ESTABLISHING AN AD HOC WORKING GROUP  
FOR POLICE AND COMMUNITY**

**WHEREAS**, On June 30, 2020, Council adopted Resolution 2020-38 setting forth objectives with respect to policing services and community relations. On February 23, 2021, Council reviewed a report as to progress attained in meeting the four objectives outlined in the resolution;

**WHEREAS**, on February 23, 2021, City Manager, City Attorney and Chief provided a research brief on the use of citizen oversight boards including best practices and strengths and weaknesses of prevalent models, along with a case study and citations to original sources, so that interested persons might explore those materials;

**WHEREAS**, City Manager is recommending the formation of an ad hoc working group who will review municipal policing practices, legal framework, and service statistics to build a knowledgeable panel whom can provide recommendations to city leadership in these matters.

**NOW, THEREFORE, THE GOVERNING BODY OF THE CITY OF LARAMIE, WYOMING, HEREBY RESOLVES:**

**Section 1.** To establish the Ad Hoc **Working Group for Police and Community (WGPC)** as follows:

PURPOSE

A broad-based working group that will consider Laramie's municipal policing services and provide a body of recommendations to city leadership. At the first meeting, working group will elect a Chair and Vice Chair and establish bylaws for the conduct of their meetings subject to the approval of the City Clerk and Attorney for parliamentary and legal appropriateness. Within 12 months of the first meeting, the working group will provide recommendation to city leadership as follows:

- a. Investigate data, evidence, and available resources and, subsequently, advise city government leadership regarding community values, needs, and priorities for policing, and
- b. Advise regarding potential solutions and methods for meeting the policing values, needs and priorities of the community;
- c. Advise on how best to build understanding, effective communication and trust between Laramie's police department and the community;
- d. Advise regarding transparency and accountability around use of force, police conduct and police oversight; and

- e. Advise on other community-related policing matters which may be expressly referred to working group by the City Council and/or City Manager; and
- f. As part of these efforts, working group will host at least one (1) community forum facilitated by an impartial third-party.

#### MEMBERSHIP (21)

The working group will consist of twenty-one (21) total members for a term of one year. Representation will include individual residents of the city of Laramie, institutional partners, municipal officials, and community liaisons.

#### **Community/Resident Representation (8)**

- Six (6) Laramie Residents, Selected by Nominating Committee & Confirmed by City Council
- Two (2) Laramie Residents Engaged in Provision of Local Social Services, Selected by Nominating Committee & Confirmed by City Council

Application disclosures will be sufficient to establish eligibility of community resident members. No current member of the Laramie Police Department, or his or her family members of first degree or dependents, may serve as a community resident member of the working group. No active employee of the city may serve as a community resident member of the working group. Not more than one (1) community resident member position may be filled by a retired, sworn law enforcement professional.

Nominating Committee will review applications for community resident member positions and, subsequently, select and submit the slate of eight (8) community resident members for confirmation by the City Council. Nominating Committee will be comprised of key community leaders as indicated:

1. Albany County School District Superintendent
2. Municipal Chief Operating Officer
3. UW Chief Diversity Officer
4. UW Criminal Justice Program Director
5. Representative from the Faith Community

*Selection Criteria:* Nominating Committee will select resident members who represent the diverse communities within the city.

#### **Institutional Representation (7)**

- One (1) Albany County School District Member (ACSD), Appointed by ACSD Board
- One (1) University of Wyoming Criminal Justice Program Faculty Member, Appointed by Department Head
- One (1) Council for Diversity, Equity and Inclusion Member (CDEI), Appointed by CDEI
- One (1) Associated Students of U.W. (ASUW) Member, Appointed by ASUW

- One (1) Albany County Crime Victim Witness Representative (ACCVW), Appointed by ACVW Director
- One (1) Albany County Community Mental Health Board (ACCMHB) Member, Appointed by ACCMHB
- One (1) Legal Defense Member (*Pending Response---Staff Will Provide an Update Upon Confirmation from the Prospective Partner Agency of their Willingness to Participate*)

**Current Police Oversight Representation (6)**

- Two (2) City Council Members, Appointed by City Council
- One (1) Member of the Civil Service Commission, Appointed by Civil Service Commission
- One (1) Police Sworn-Management Member (Chief of Police/Asst. Chief)
- One (1) Police Civilian, Non-Sworn-Management Member (Manager/Asst. Manager/H.R. Director)
- One (1) Police Legal-Management Member (Attorney/Asst. Attorney)

**Liaison Representation**

- One (1) Municipal Sworn Officer, Non-Command
- One (1) Police Chaplain
- Other liaisons may be established at any time as necessary by majority consensus of the Working Group

**MEETINGS**

Working group will meet not less than monthly for twelve (12) months.

**ANTICIPATED SCHEDULE**

City Council Resolution: April 7, 2021

Application Period for Community Resident Members: April 10 - 30, 2021

Nominating Committee Convened as Needed: April 20 - May 14, 2021

City Council Confirmation of Community Resident Members Candidate Slate: May 18, 2021

Appointment Period for Institutional Representatives & Sworn Officer Liaison: April 1 – May 14, 2021

Initial WGPC Meeting: May 19 – 30, 2021

Recommendations Due to City Leadership: May 2022

**PASSED, APPROVED, AND ADOPTED THIS 7th day of April 2021.**

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Paul Weaver, Mayor and President of the  
Laramie City Council

Attest:

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Nancy Bartholomew, City Clerk