



**Agenda Item: Agreement
Title**

Consideration of Collective Bargaining Agreement 2021-2022

Recommended Council MOTION:

Move to approve and ratify FY 2021-2022 Collective Bargaining Agreement between City of Laramie and International Association of Firefighters Union, Local 946, and authorize the Mayor and City Clerk to sign.

Administrative or Policy Goal:

Administrative Goal: Productive working relationship with IAFF Local 946 and provide for appropriate, competitive compensation for union personal within the financial means of the City.

Background:

The collective bargaining agreement will expire June 30, 2021. The 2021 - 2022 collective bargaining agreement (CBA) will take effect July 1, 2021 and has been negotiated successfully and accepted by the Bargaining Agents of both the Local 946 and the City.

Revisions to the 2021-2022 CBA include:

- Compensation Changes Effective July 1st -
 1. Implementation of the Grave's market study affecting Equipment Operator, Company Officer and Shift Commanders in a total estimated amount of \$97,000.
 2. Contract is for one year.

- Working Condition Changes Effective July 1st -
 1. Terms of Agreement clarification.

Legal/Statutory Authority: W.S. Title 27

Responsible Staff: City Manager Jordan, (Bargaining Agent);
HR Director Curry; COO Director Brown; Chief Johnson

Attachments: 2021-2022 Collective Bargaining Agreement