



Agenda Item: Agreement

Title: Consideration of the Collective Bargaining Agreement between IAFF Local 946 (Firefighters) and the City of Laramie for Fiscal Year 2023.

Recommended Council MOTION:

I move that the Laramie City Council ratify the Collective Bargaining Agreement between IAFF Local 946 (Firefighters) and the City of Laramie for Fiscal Year 2023 and authorize the Mayor and Clerk to sign.

Administrative or Policy Goal:

Administrative Goal: To maintain a productive working relationship with IAFF Local 946 (Firefighters) and provide for appropriate, competitive compensation for union personnel within the financial means of the City of Laramie.

Background:

The current Collective Bargaining Agreement expires on June 30, 2022. The Collective Bargaining Agreement negotiated between IAFF Local 946 and the City’s Bargaining Agent, if approved, would take effect on July 1, 2022 and remain in effect through June 30, 2022.

Proposals accepted by bargaining agents for both IAFF Local 946 and the City of Laramie include:

1. Changes to the Advanced Sick Leave Approval Section.
2. Changes to the Compensation Section.
3. Changes to the Duty Chief Section.
4. Changes to the EAP Section.
5. Changes to the Pension Contribution Section.
6. Changes to the Reference Material Section.
7. Changes to the Sick Leave Pay Out Section.
8. Changes to the Terms Section.

All changes that were accepted by both bargaining agents have been incorporated into the Collective Bargaining Agreement between IAFF Local 946 (Firefighters) and the City of Laramie for Fiscal Year 2023 and presented to the Laramie City Council for consideration.

Legal/Statutory Authority:

Wyoming State Statute – Title 27, Chapter 10 – Collective Bargaining for Fire Fighters.

Budget/Fiscal Information:

Increase will be accounted for through FY23.24 Biennium Budget process.

Responsible Staff:

Janine Jordan, City Manager/Bargaining Agent, jjordan@cityoflaramie.org, 307-721-5206
Kristi Andrews, PHR, Interim Director of HR, kandrews@cityoflaramie.org, 307-721-5247

Attachments:

2022.2023 CBA.Final