

CITY OF LARAMIE

Resolution 2020-38 Policing: Transparency, Training, Procedures & Accountability

Defined Objective

Progress Through February 22, 2020

<p><u>Section</u> 1</p>	<p>Identify and present options to the city council for the creation of a civilian oversight board (COB); and,</p>	<p>Research continues. Chief attended a session at the International Association of Chiefs of Police (IACP) Conference in December regarding citizen oversight concepts and models. Staff plan to bring research findings and options to City Council February 23.</p>
<p><u>Section</u> 2</p>	<p>Investigate areas in which mental health professionals may be appropriately utilized in place of, or in combination with, Laramie Police Department officers; and,</p>	<p>Extensive discussion has taken place within the Mental Health Board regarding professional response to mental health calls for service (MHCFS). A community-wide board, this group evaluates our collective responses to mental health. This dialogue and collaboration have occurred for many years and is on-going. LPD enacted new administrative policy in December pairing officers with Peak Wellness case-managers to conduct "home visits" on Peak clients who are in the Gatekeeper Program. Our eventual goal is to establish a protocol in which Peak case-managers respond alone to those calls and police only respond if needed for safety reasons. This is a very scaled back version of programs in place nationally, including CAHOOTS, REAL , and STAR. We are also exploring funding options for additional mental health professional responses to MHCFS. Most recently, LPD has lent its support to grant applications filed by County and UW. If approved, these grant monies will fund Crisis Intervention Training (CIT), Mental Health First Aid, or other trainings for both community members and officers, as well as a separate County application that would provide funding for juvenile mental health services. (It should be noted that these trainings are not new to LPD; municipal police have received this training for many years.)</p>
<p><u>Section</u> 3</p>	<p>Explore further community engagement opportunities, increase positive interactions between the Laramie Police Department and the public; and,</p>	<p>LPD's capacity for community outreach activities remains diminished with multiple unfilled positions in the wake of staff turnover. And, unfortunately, the COVID pandemic caused cancellation of the popular "Coffee with a Cop" program in 2020. Nevertheless, we were pleased to complete the "Shop with a Cop" program in December, which paired officers with less fortunate children in the community. Officers supported 27 children and their families with a holiday shopping spree and holiday meal. https://www.youtube.com/watch?v=5QJ6nb70cok https://www.acsd1.org/acsd/twenty-five-acsd-students-to-participate-in-shop-with-a-cop-this-friday/</p>
<p><u>Section</u> 4</p>	<p>Identify funding within the existing public safety budget to increase the percentage of officers in the Laramie Police Department with crisis intervention training and to expand other areas of training relevant to achieving more equitable policing.</p>	<p>COVID pandemic caused cancellation of scheduled 2020 Crisis Intervention Training (CIT). When permissible under social distancing guidelines, we will resume officer CIT. LPD and Peak Wellness have partnered to sponsor Mental Health First Aid training in 2021 as additional training for dealing with the mentally ill or those in crisis.</p>