

**Working Group for Police & Community - Group Memory
Meeting September 16, 2021**

Meeting Goal: The primary purpose of this meeting was to discuss the role of the Laramie Civil Service Commission in overseeing the Laramie Police Department.

Co-Chair Welcome: The session began with welcoming remarks from the committee co-chairs. The co-chairs discussed their recent efforts to advance this committee's objectives and encouraged committee members to review the available materials and actively engage in committee meetings.

Clarification on Working Group Charge: The City Council Members on the committee reiterated the role of the Resolution (2021-18B) as a guiding document for this Working Group, highlighting the charges to provide recommendations as it relates to civilian oversight, the integration of mental health services in police response calls, and appropriate training to achieve the other recommendations. They also expressed gratitude to the members for their time and effort serving on this committee.

Remarks on the Laramie Civil Service Commission: City Manager Jordan and City Attorney Southard presented on the structure and role of the Laramie Civil Service Commission in overseeing the Laramie Police Department. They also address specific questions developed by the co-chairs in advance of the meeting.

Questions Regarding the Civil Service Commission: The committee had an opportunity to break into small groups to formulate questions about the Civil Service Commission. Questions touched on issues such as the process for termination and disciplinary action, protocols for publicizing activities of the commission, and the role the Mayor as a member of the Civil Service Commission.