

**CITY OF LARAMIE, WYOMING
RESOLUTION 2023-58**

**AUTHORIZATION AND APPROVAL OF TEMPORARY FULL TIME EQUIVALENT (FTE) POSITION
INCREASE IN THE FINANCE DIVISION**

WHEREAS, 2023 City Council Goal C, Milestone One prioritizes the City's technology efficiency program, specifically enterprise resource planning software replacement, to improve customer service and lower cost of government; and,

WHEREAS, the Finance division plays a lead and supporting role in all phases of this software implementation but has experienced difficulty hiring employees in the post-pandemic environment while juggling high volumes of additional work related to the software implementation and less efficiency due to onboarding and mentoring; and

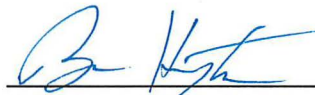
WHEREAS, recent staff attrition in the Finance division has created a significant and notable hardship for the software implementation team.

WHEREAS, staff are recommending a temporary full-time equivalent position be authorized for FY 2024 and FY 2025 only to assist with additional work created by the software project and to provide a buffer against future unplanned attrition.

**NOW, THEREFORE, THE GOVERNING BODY OF THE CITY OF LARAMIE, WYOMING,
HEREBY RESOLVES:**

Section 1. To approve and authorize one (1) temporary full time equivalent position in the Finance division for FY 2024 and FY 2025.

PASSED, APPROVED, AND ADOPTED THIS 1st day of August 2023.



Brian Harrington, Mayor and President of
the Laramie City Council



Attest:



Nancy Bartholomew, CMC
City Clerk