

**CITY OF LARAMIE, WYOMING
RESOLUTION 2025 – 13**

A RESOLUTION ADOPTING POLICY GOALS AND OBJECTIVES FOR THE CITY OF
LARAMIE, WYOMING FOR 2025

Whereas, in January 2025, the Governing Body received a report on the State of the City and reviewed the progress made on the goals established for the prior year, 2024; and,

Whereas, the establishment of policy goals and objectives by the Governing Body promotes the overall efficiency and effectiveness of City services and facilitates community building for current and future generations.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF LARAMIE, WYOMING:

Section 1. That the foregoing recitals are incorporated in and made a part of this resolution by reference; and

Section 2. To adopt these public policy goals for the City of Laramie for 2025.

<p><u>Engagement and Communication</u> <i>Civic engagement is a valued part of our municipal decision-making process that maximizes local capacity by building upon varied perspectives. Two-way communication sharing fosters trust between residents and city government and furthers Laramie's values of transparency, accountability and integrity.</i></p> <p style="text-align: center;"><i>Strategic Milestones</i></p>	<p style="text-align: center;"><i>Adopted Coaligned Objective(s)</i></p>
<p>Continue support for software implementation project that is modernizing municipal business operations and processes for more efficient and transparent public services.</p>	
<p>Foster and participate robustly in action-oriented partnerships with stakeholders, across public and private sector, to address complex community issues like attainable workforce housing, economic development and public transportation.</p>	<p>Laramie Housing Strategy 2020 Thrive, Strategy 13 Action 1 Housing Study</p>
<p>Convert monthly municipal operations and service-level report to a public facing key performance indicator (KPI) graphical dashboard on the city website.</p>	<p>Unified Public Information Strategy</p>
<p>Communicate Laramie's adopted goals to city boards and commissions to align priorities and municipal resources for a whole of city effort.</p>	<p>Unified Public Information Strategy</p>
<p>Implement second phase of unified public information strategy providing consistent, centralized information sharing with focused effort on enhancing digital and visual channels of communication.</p>	<p>Unified Public Information Strategy</p>

<p>Establish newsletter from governing body that will inform and engage residents, State officials and other stakeholders on relevant and meaningful municipal public policy matters.</p> <p>Housing <i>Housing choices and affordability are essential to the overall success of the community and the quality of life and prosperity of residents. Laramie's high cost of both land and construction make it challenging to produce lower priced housing. - Thrive! (2020)</i></p> <p style="text-align: center;"><i>Strategic Milestones</i></p>	<p style="text-align: center;"><i>Adopted Coaligned Objective(s)</i></p>
<p>Conclude construction of housing-ready infrastructure projects, including North Side Water Tank, North Side Sanitary Sewer, Bill Nye Sewer & Corthell Sewer.</p>	<p>Housing Study for for 2030 Laramie Housing Strategy 2020 Thrive, Strategy 4 & 11</p>
<p>Having last comprehensively audited and modified the unified development code in 2019, continue the annual practice of evaluating/modifying the development code, as it pertains to facilitating housing development. Analyze short and long-range impact of UW student housing on housing stock.</p>	<p>Housing Study for 2030 Laramie Housing Strategy 2020 Thrive, Strategy 13.1</p>
<p>Identify infill opportunities to increase housing diversity within the core area of the city.</p>	<p>Laramie Housing Strategy 2020 Thrive, Strategy 13.4</p>
<p>Establish program to recognize outstanding achievements and professionalism in Laramie's private residential rental market. Consider dedicated staff to support enforcement of LMC 8.80.</p>	<p>Thrive, Strategy 13.4</p>
<p>Identify land that could be acquired through conventional purchasing, land trusts, trades, or development authorities to incentivize housing growth, while maintaining the city's strong financial condition.</p>	<p>Thrive, Strategy 13 Action 4</p>
<p>Continue facilitating special projects that recruit developers in partnership with other regional partners, including redevelopment of city property on N. 4th Street @ LaBonte, Turner Tract neighborhood, and Old Slade School site. Create deed-restricted housing that allows for the preservation of affordability using initial subsidies or other development/ redevelopment cost reductions.</p>	<p>Thrive, Strategy 13 Action 2, 3 Laramie Housing Strategy 2020</p>
<p>Conduct legal review of Wyoming State Statutes outlining the extent of municipal authority for regulation of mobile home community operators; and consider permissible regulations that may reduce harm to those residing in mobile homes while maintaining affordability of mobile home stock.</p>	

Track housing development to ensure diversity of home types available for all residents is increased, including for the elderly, first time homebuyers, renters, families and persons with special needs.	Housing Study for 2030 Laramie Housing Strategy 202 Thrive, Strategy 13
<p><u>Enabling Resources and Inputs</u> <i>To achieve the community's needs and vision will require resources and inputs necessary to build capacity and a bridge to the future.</i></p> <p style="text-align: center;"><i>Strategic Milestones</i></p>	<i>Adopted Coaligned Objective(s)</i>
Collaborate with Albany County and Rock River to renew specific project capital construction (6th Penny) sales tax.	
Align discretionary funding with policy priorities.	
Maintain continuity of professional staff and leadership by providing fair and competitive market-based compensation, along with working conditions and tools that support and empower staff to be maximally effective and efficient as they perform the work of the public.	Compensation Policies & Practices
<p><u>Infrastructure that is Housing-Ready & Business-Ready</u> <i>The community's success builds upon the publicly operated infrastructure that ensures human health and facilitates business and commerce; healthy infrastructure supports a thriving Laramie.</i></p> <p style="text-align: center;"><i>Strategic Milestones</i></p>	
<i>Strategic Milestones</i>	<i>Adopted Coaligned Objective(s)</i>
Implement the business plan for the storm water management utility as adopted in E.O.1859, L.M.C. 13.80.	Thrive, Strategy 11
Allocate maximum possible investment to restore roads in marginal-fair condition and support preventive maintenance on pavements in good condition.	Pavement Mgmt. Report Thrive, Strategy 13
Develop financial model(s) and paving standards for unpaved roads in West Laramie, including storm drainage infrastructure, with a potential end date of 2035.	
Maintain user fees/rates to sustain critical water and sewer service and business-ready infrastructure and continue grant seeking to augment financial resources.	Utility Master Plans Thrive, Strategy 11
Evaluate options for increasing on-street parking downtown, along with financial options for adding off-street parking facilities.	
Conduct a needs assessment of municipal facilities.	

<p><u>Safety and Wellbeing</u> <i>The physical safety and emotional wellbeing of community members and visitors is essential as they go about living, working and playing throughout Laramie and essential for a high quality of life.</i></p>	<p><i>Adopted Coaligned Objective(s)</i></p>
<p><i>Strategic Milestones</i></p>	
<p>Complete transition of medical patient transfer services to hospital and implement billing management for Emergency Medical Services Support physical safety and wellbeing of all community members as they live and work throughout the city. Determine how to allocate opioid settlement monies to achieve city's safety and wellbeing objectives. Make permanent the adult diversion and mental health response programs.</p>	
<p><u>Economic Opportunity and Development</u> An engine of growth for Wyoming, Laramie is a welcoming cultural capital, education hub, and center of economic opportunity. -- <i>Thrive! Laramie (2020)</i></p>	<p><i>Adopted Coaligned Objective(s)</i></p>
<p><i>Strategic Milestones</i></p>	
<p>Having last comprehensively audited and modified the unified development code in 2019, continue the annual practice of evaluating the development code, as it pertains to facilitating small business development. Complete needs assessment of youth sports facilities focused on supporting community health, economic development and recreation visitation, alongside financial feasibility. Consider and evaluate growth opportunities in underutilized areas of north and west Laramie as well as what type of development should occur to attract investment. Continue providing quality information & outreach to the development and building community to facilitate well-planned growth that meets community standards and needs.</p>	<p>Thrive, Strategy 1 & 13.1 Thrive, Strategy 7 & 9 Thrive, Strategy 13.4 Thrive, Strategy 13.1</p>
<p><u>Public Transportation & Accessibility</u> Public transportation ensures access to jobs, healthcare and education and contributes to overall the quality of life for residents.</p>	<p><i>Adopted Coaligned Objective(s)</i></p>
<p><i>Strategic Milestones</i></p>	
<p>Evaluate feasibility, availability and accessibility of public transportation and multi-modal travel throughout the community by completing plans for (re)Connecting West Laramie and Public</p>	<p>Transportation Grant Agreement (re)Connect Grant Agreement Municipal</p>

Transportation.	Emission Plan
Collaborate with Albany County Transportation Authority, UW and Eppson Center to expand services public transit services upon completion of the Public Transportation Plan. Improve mobility safety for persons of all ages and abilities through walkability and bikeability of sidewalks and bike lanes.	
<u>Environmental</u> Nestled in the sweeping valley of the Snowy Range and Sherman Hills, Laramie treasures our environment and acts as a steward of our lands and natural resources as we pursue a carbon neutral future.	
<i>Strategic Milestones</i>	<i>Adopted Coaligned Objective</i>
Develop a waste reduction strategy with diversion goals to reduce landfill waste. Maintain municipal emissions inventory, including estimate of emissions sequestered from greenspaces, as part of continuing work toward the Carbon Neutral by 2050 objective. Continue implementing strategies for protecting the Casper Aquifer as set forth in the adopted plan.	Municipal Emission Plan Thrive, Strategy 12 Casper Aquifer Protection Plan

PASSED, APPROVED, AND ADOPTED THIS 4th day of February 2025.

Sharon Cumbie

MAYOR AND PRESIDENT OF COUNCIL

ATTEST:

Nancy Bartholomew, CMC
CITY CLERK

